



<i>The Classical Academy</i>	<i>Policies and Procedures</i>
Policy Name:	Site-Based Management/Shared Decision-Making
Policy Number:	ABB-TCA
Original Date:	9/13/2010
Last Reviewed:	10/16/2023
Category:	Board
Author:	Board Clerk
Approval:	TCA Board of Directors

## **SITE-BASED MANAGEMENT/SHARED DECISION-MAKING**

The Classical Academy is guided by the site-based leadership philosophy that the best decisions are made as close as possible to the level of impact and implementation. The site-based decision-making process, in the hands of qualified and caring individuals who understand the unique challenges and needs of their community and the mission and philosophy of the school, best serves the interests of the students and the school. This process creates a safe atmosphere where cooperation, mutual respect, consideration, and trust enable the school to make the best decisions.

We believe that:

1. The principal is responsible for the planning, management, operation and evaluation of the educational program of each school in accordance with all TCA policies and procedures (i.e., to include but not limited to the President’s and Board’s yearly goals) that are set forth by the Administration and TCA Board.
2. School leaders will make sound decisions in the best interest of the children they serve.
3. School leaders will assure that decisions align with TCA’s Mission, Vision, and Core Values.
4. When appropriate, school leaders will communicate with and seek input from their communities to assure that the impact of the decision has been considered.
5. Decisions should focus on educating every student through a comprehensive and academically challenging curriculum, taught in a safe and nurturing environment.
6. School leaders will implement site-based leadership that is responsive and adaptable.
7. Teachers, parents, and staff, led by administrators, should have input into the procedures and programs that impact their student body.

### **Cross Refs:**

ASD20 Guidance, ABB-E, N+1 System for Communication  
 C.R.S. § 22-32-126  
 This TCA Policy Replaces ASD20 Policy ABB

## **Policy Revision History**

<b>Date</b>	<b>Revision Details</b>	<b>Revised By</b>
9/3/2013	Reformatted policy into new template. Completed annual review.	Board Clerk
9/8/2014	Completed annual review.	Board Clerk
2/9/2015	TCA Board Approves Changes	Board Governance Committee
9/14/2015	Completed annual review. Minor grammatical changes made.	Governance Committee reviewed and approved by the TCA Board
9/12/2016	Removed reference to N+1 chart and Item 5. Item 5 was redundant with Item 1.	Governance Committee recommended and approved by the TCA Board.
9/11/2017	Completed annual review. No changes made.	Governance Committee recommended and approved by the TCA Board
10/7/2019	Completed annual review. Changes to #s 1, 3, 4, 6, and the removal of 8 were made.	Governance Committee recommended and approved by the TCA Board
09/13/2021	Spelling correction made and additional clarification provided to #1.	Governance Committee recommended and approved by the TCA Board
10/16/2023	No changes.	Governance Committee recommended and approved by the TCA Board